



## 1.0 – Health & Safety Policy

### Safe Work Environment

Griffin Properties Ltd. recognizes the rights of all workers to work in a safe, healthy and productive environment, and is committed to providing such a workplace for all employees and subcontractors.

In fulfilling this commitment, a comprehensive occupational health and safety program has been designed and implemented as a means of:

- reducing the occurrence of illness, injuries, accidents, near-misses, and/or property damage through employee education, participation, and empowerment
- communicating, consulting, and cooperating with employees to address health and safety issues and concerns
- ensuring worksite compliance with relevant legislative requirements

### Injury Management

Griffin Properties Ltd. is fully committed to the rehabilitation of its employees and will provide service and support to all employees who suffer from a work-related injury/illness as a means to:

- establish a clear process for all employees following an injury/illness
- ensure full communication and co-operation between employee, employer and the treating health professional
- provide the best possible response to the management of workplace injuries, so injured workers can stay at work or return to work at the earliest appropriate time
- reduce the costs associated with work related injuries/illnesses

### Responsibilities & Commitment

Health and Safety is the responsibility of all personnel in the workplace; more specific details are outlined in the corresponding section. ([Responsibilities 1.1](#))

### Endorsement

All aspects of this document have been reviewed and endorsed by the holder.

A handwritten signature in black ink, appearing to read 'Mike Griffin', is written over a horizontal line.

Mike Griffin, President

June 3, 2024

Date